



Privacy notice for Greater Manchester Health Partnership end-to-end review of the nursing pipeline

This Privacy Notice explains the project developed by the Greater Manchester Health Partnership, how they will use data disclosed by the University, the benefits of the data exploration, the data to be disclosed, the measures we take to reduce privacy intrusion, our lawful bases for processing, and your right to opt out of your data being included. Please do read this notice to understand the project and if you have any questions please contact us using the contact details provided.

The Greater Manchester Health and Social Care Partnership

Greater Manchester Health and Social Care Partnership is made up of our local NHS organisations and councils, as well as people from NHS England and NHS Improvement, our emergency services, the voluntary sector, Healthwatch and others including the mayor of Greater Manchester. The Partnership aims to find out what works on a local level; respond to what people need, improve how public health money is spent and make big decisions collaboratively. The Partnership have commissioned the GM Project Office to work on their behalf to improve the nursing workforce across Greater Manchester.

The Project

The Partnership have commissioned a long-term project to collect detailed evidence of each individual student nurses' journey within the GM system. By tracking a student nurses through each stage of the system, from training to qualification, GM can see the potential points at which additional student support may be required. Data collected will support retention and future workforce initiatives.

The data exploration will in no way target individuals or support measures in respect of specific individuals. Only designated personnel from the 4 GM Universities and data collectors within the project office will manage the data and it will not be used for any other purpose other than providing an end-to-end data review of the nursing pipeline.

Andrea Boland- Head of GM PMO is the nominated lead on behalf of the Partnership for the Project. Caroline Williams- Project Manager GM PMO is acting as the Data Controller for the Project on behalf of the participating organisations. Imrana Vivash Project- Administrator, GM PMO is the Data Processor. Your data will be fully anonymised or deleted at the conclusion of the project. Your registration data is stored on a secure server located in The GM Project Office, Manchester Royal Infirmary M13 9WL. Your data will not be transferred to any countries outside of the United Kingdom.

Data Shared

To enable the project to take place the Partnership needs data about the student nurse journey. Key identifying personal data such as name, reference and identification numbers etc are removed so individuals cannot easily be identified and to minimise privacy impact. The data disclosed will include: your HEI of study, Age, Gender, Ethnicity, Disability, Previous Residence prior to study, your course journey, when / if you stepped off, Reason for Step off, Date Stepped back on, Date of Graduation and first post destination.

Lawful basis for the research

As a collection of public authorities progressing research, which has a clear public interest and we rely upon the General Data Protection Regulation (GDPR) art. 6(1) (e) 'public task' lawful basis. The



research includes data, which is defined as 'special category' by GDPR. We rely upon the GDPR art. 9(2)(j) research in the public interest lawful basis to process that data for the project purposes.

Opting out

You may opt out of your data being included within the Project and being disclosed to the Partnership. To do this please contact: your local data protection officers as below. Please note, disclosure of data will be made one month following the dissemination of this privacy notice.

For further information about data protection and your data subject rights please refer to the [University Student Privacy Notice](#).

Contacting us

You are encouraged to discuss any questions or concerns you have about the Project with Caroline.Williams3@mft.nhs.uk in the first instance.

The University's The Data Protection Officers can also be contacted using the following contact information:

- Manchester Metropolitan University:
- University of Bolton: Email dpo@bolton.ac.uk | Telephone 01204 903667
- University of Manchester:
- University of Salford:

Right to lodge a complaint with the supervisory authority

The Information Commissioner's Office - If you would like independent advice about data protection or if you are not satisfied with the handling of your rights under data protection, you can contact: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113, Email: casework@ico.org.uk, Website: www.ico.org.uk